



Building a better future

**PROPOSED COMPENSATION FOR THE MEMBERS OF CEMEX, S.A.B. DE C.V.'S BOARD OF DIRECTORS AND COMMITTEES**

From March 24, 2022 to the date of the next CEMEX, S.A.B. de C.V. Ordinary General Shareholders Meeting, (i) the proposed compensation, as honoraria, for each of the 12 members of CEMEX, S.A.B. de C.V.'s Board of Directors is of Ps\$ 481,000.00<sup>1</sup> for each meeting they attend; and (ii) the proposed compensation, as honoraria, for each of the 3 members of the Audit Committee, each of the 3 members of the Corporate Practices and Finance Committee, and each of the 4 members of the Sustainability Committee, is of Ps\$116,000.00<sup>2</sup> for each committee meeting they attend.

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<sup>1</sup> Equivalent to approximately USD\$23,764.82 based on the exchange rate of Ps\$20.24 to US\$1.00 published in the Mexican Official Journal (Diario Oficial de la Federación) on February 24, 2022.

<sup>2</sup> Equivalent to approximately USD\$5,731.23 based on the exchange rate of Ps\$20.24 to US\$1.00 published in the Mexican Official Journal (Diario Oficial de la Federación) on February 24, 2022.

This is an unofficial translation for informational purposes only. The documents available in Spanish are the official documents that will be presented during the Ordinary General Shareholders Meeting on March 24, 2022.